



IMS POLICY STATEMENT

(Integrated Management System Policy for Safety, Environment, & Quality)

The Herbert E. Orr Company, Inc. has defined and communicated the strategic direction of the company through its Mission, Vision, and Value statements. This IMS policy is recognized by the company’s leadership as a key component to support and facilitate achievement of these statements and is defined with consideration of the following:

- Context of the organization;
- scope of the IMS;
- Needs and expectations of interested parties; and
- products, processes, and services that it can control or influence;

Top management is committed to:

- **Protection** of its associates, the environment, and its business by:
 - Prevention of illnesses and accidents attributed to the work place; pollution to the environment; and quality defects and disruptions to its customers;
- **Compliance**
 - Relevant legislation, regulations, specifications and requirements mandated by law;
 - Key customers;
 - Other stakeholders and external parties with whom we have chosen to subscribe;
- **Continual Improvement**
 - Effectiveness of the IMS;
 - Enhance Performance.

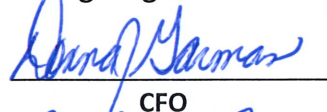
Top management shall implement the following:

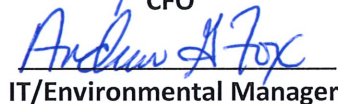
- Customer Focus;
- Leadership;
- Engagement of people;
- Process approach;
- Evidence-based thinking;
- Relationship management;
- Improvement;

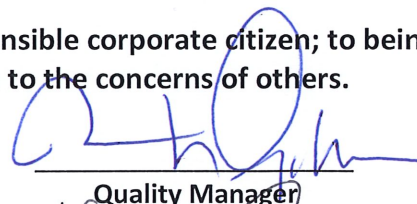
Top management is also committed to being a responsible corporate citizen; to being respectful of all cultures; and to giving consideration to the concerns of others.

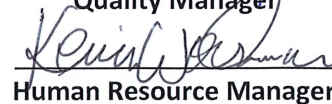

CEO


Project Manager


CFO


IT/Environmental Manager


Quality Manager


Human Resource Manager